The Hospital of Psychiatry of Southern Denmark

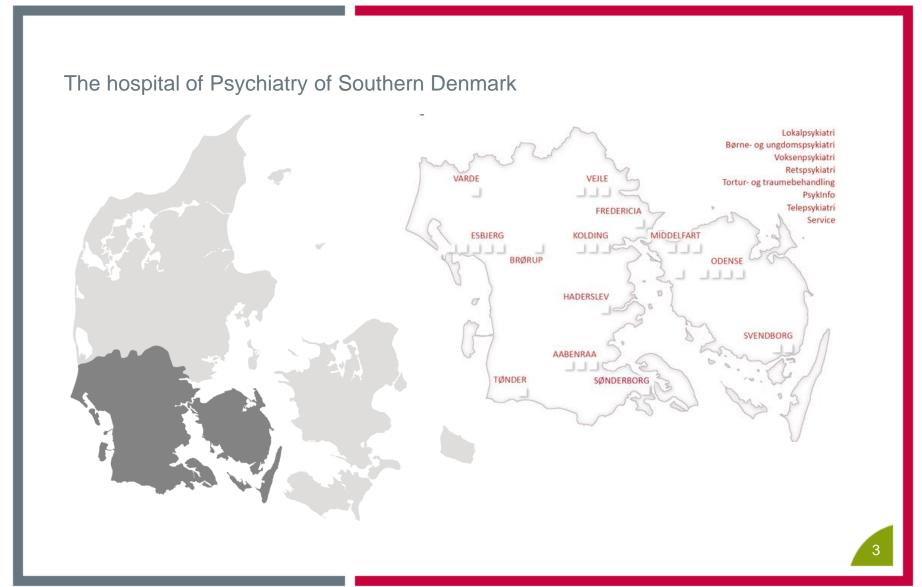


Using FRAM to identify possible interventions for improving patient safety

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Learning from adverse events

- Analysis within 1 week of a deadly or serious adverse events
- Methods to conduct the analysis (Root Cause Analysis, FRAM)
- Organizational learning and understanding how adverse events can occur
- No legal og disiplinary actions





The event



 Unknow man climps over fence and sexual violates 3 different female inpatients during the night.

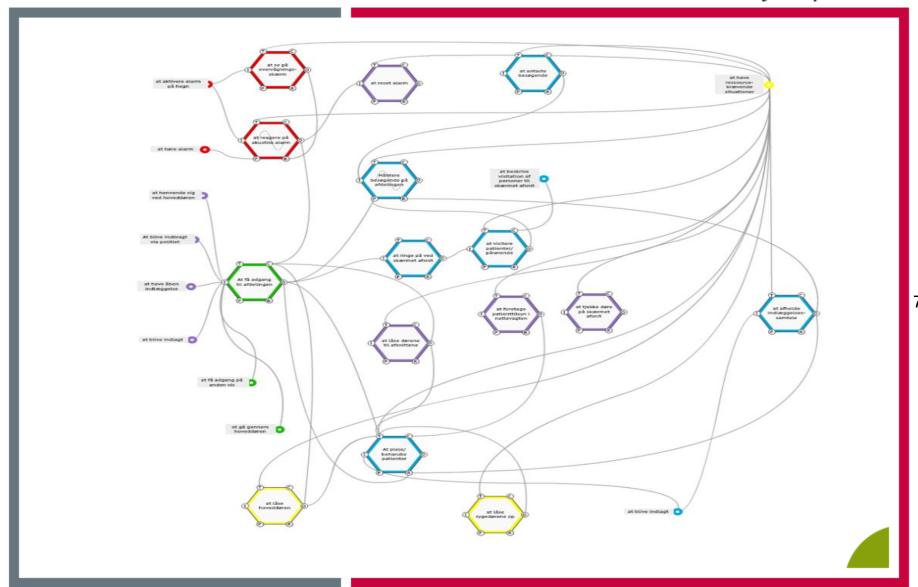


FRAM

- Daily routines for accessing the ward
- Daily routines for use of the fence and surveillance camera as safety measures
- Daily routines for approaching visitors/unknown persons in the ward



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Accessing the ward

- Free access to the ward from 8am to 9pm
- Visiting hours between 3pm and 9pm
- The staff locks doors at 9pm
- Door to smokingareas, patio doors unlocked



The fence and surveillance camera

- Outer fence 4 meters surrounds the yard
- Acoustic alarm reacts to motions including surveillance camera – the alarm is often turned off
- One unit has the surveillance camera and the alarm
- The alarm resets itself after 5-10 minutes
- Police can be contacted if necessary



Approaching visitors/unknown persons

- Visitors can access and walk around at the ward including the yard, cafe etc.
- Encouraged to follow visiting hours between 3pm and 9pm
- Visitors to inpatients in the lockdown units checks in with the staff
- Patients do not consistently wear identification bracelet
- No systematic procedure among staff for approaching visitors





Recommendations for patient safety improvements

- Reevaluate the purpose of the fence and alarm/surveillance camera
- Automatic doorlocks to the units/ward
- Procedure for checking doors to yard, patio etc.
- Smoking areas
- Focus on approaching unknow persons in the ward, patientens wear identification bracelets





Suggestions for how to learn from incidents

- Dare to talk about underlying values
 - Why do we have the fence, alarm?
 - Barriers why do we have them (alarm is turned off?)
- Using adverse events to identify areas for FRAM
 - Risk Manager focus on adverse events/things that goes wrong
 - Using daily routines to understand how adverse events can occur

